

# ENLISTED CAREER NOTES



## 10th MOUNTAIN DIVISION VOLUNTEERS SOUGHT

Infantry Branch is looking for CMF 11 soldiers in the ranks of corporal through master sergeant/first sergeant to volunteer for assignment to the 10th Mountain Division (Light Infantry).

The 10th Mountain Division, one of the newest light infantry divisions in the active Army's total force structure, is an offense oriented, highly responsive division organized for a wide range of infantry-intensive missions worldwide.

The Division is also under the COHORT unit manning system, which means that all six of its infantry battalions are under the COHORT distribution plan. This gives stability to the soldiers assigned to it, because a normal COHORT cycle is three years.

The Division is located at Fort Drum, New York, one of the most beautiful areas of the country, where winter and summer sports opportunities abound and wildlife is plentiful.

The Division has new headquarters buildings, troop barracks, and dining facilities. New maintenance facilities are being built to support the post and the Division.

In addition, new housing is being built on post as well as new Government-leased housing off post. Fort Drum also has new post exchange and commissary facilities, along with a new child care development center.

CMF 11 soldiers who would like to be considered for assignment to the 10th Mountain Division may submit DA Form 4187 through their personnel service

centers or call their career advisors at AUTOVON 221-8055/8056, commercial (202) 325-8055/8056.



## OFFICER RECRUITING PROGRAM

An important change has been made in the regulations covering the Army's Green to Gold Officer Recruiting Program.

Previously, a soldier had to complete two years on his current enlistment before applying for early release to attend

college and enroll in ROTC. Now, a soldier who has completed two years of active service can become eligible for an early release under the provisions of AR 635-200, Chapter 16-2.

All other qualification requirements remain in effect. These include the satisfactory completion of two years of college work, a GT score of 110 or higher, a qualifying precommissioning physical examination, and a letter of recommendation from the soldier's unit commander with an endorsement from a field grade officer at the next higher level of command. Certain other specific rules and stipulations apply.

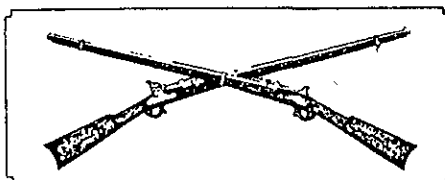
Anyone who is interested should refer to the regulation for further details or contact the ROTC detachment at the college they want to attend.

## RETENTION HANDBOOK

*The Retention Handbook*, developed by MSG Larry Josephs, 88th U.S. Army Reserve Command, Fort Snelling, Minnesota, is being offered to other ARCOMs.

The handbook is designed to give an appointed duty retention NCO a complete step-by-step approach to scheduling interviews and using questionnaires. It also contains a clear format to use in determining a soldier's eligibility for reenlistment in the Army Reserve.

For further details, anyone who is interested may write to MSG Larry Josephs, 187 E. Mainzer St., West St. Paul, MN 55118, or call him at (612) 457-1739.



# OFFICERS CAREER NOTES



## UTILIZATION OF LIEUTENANTS

Except in Germany, Korea, and Panama, a commander can expect to have a lieutenant on station for 42 months before he attends an officer advanced course. Currently, a period of 53 months of Active Federal Commissioned Service is required for promotion to captain, which leaves ample time for a junior officer to fulfill many professional development goals, including service as rifle platoon leader, company executive officer, specialty platoon leader, and battalion or brigade staff officer.

Then, from the time a lieutenant's name appears on a promotion roster, it can be as long as 31 months before he actually pins on captain's rank insignia. Meanwhile, there is no reason why a promotable first lieutenant cannot continue serving as a platoon leader or in any other job that requires a lieutenant.

A unit in CONUS (the continental United States) that has a requirement that would keep an officer beyond 42 months should submit a DA Form 4187 requesting his stabilization. The decision will be based on which key position he holds in the battalion or brigade and how long he has served in it. This information will be balanced against the requirement to fill course quotas in the Infantry Officer Advanced Course.

An officer receives assignment instructions approximately six months in advance notifying him of his pending assignment to the advanced course. Once he is in a promotable status, though, he may call Infantry Branch for a tentative assignment date.

## CAPTAIN/CVI BOARD

The 1990 Captain/CVI Board begins on 26 February 1990. It will consider

officers with a date of rank from 1 April 1988 through 30 September 1989 for promotion to captain, and will select Reserve officers for continuation on active duty.

In selecting officers for the next higher grade, the board will look at only three items—photographs, Officer Record Briefs (ORBs), and performance microfiche. An officer who is eligible for consideration should go as soon as possible to his local military personnel office (MILPO) to check his ORB and request a copy of his microfiche record.

Infantry Branch sent a letter to each officer in the zone of consideration in October 1989 explaining his responsibilities. Included were a copy of his ORB, a microfiche request form, and the current status of his official photograph.

Although Army Regulation 640-30 says that an officer must submit a photo not later than 60 days after his promotion to first lieutenant, up to 20 percent of the officers whose files were screened by past boards did not have photos in them.

Commanders should ensure that the board sees their officers in the best light by making sure they have good photos in their files.

## 1990 MAJOR PROMOTION BOARD

The 1990 Army Competitive Category Major Promotion Board is tentatively scheduled to convene on 21 August 1990. Infantry captains in Year Group 1981 will be considered in the promotion zone, Year Group 1982 officers in the below-the-zone category, and Year Group 1980 officers who were not selected by the 1989 board in the above-the-zone category.

Any officers who will be considered needs to request a copy of his performance microfiche early so that he can review it, correct it, and receive a cor-

rected copy before the board convenes.

He should update his official photograph if it will be more than five years old when the board convenes, screen the new photo for quality, and submit it early enough to arrive no later than 15 July 1990.

The official DA message that announces the board dates, zones of consideration, and administrative instructions will be released in late April or early May. The officers affected should contact their military personnel offices in late April for details and should begin working now to get their records and photos up to date.

## ADVANCED CIVIL SCHOOLING

During August and September of each year, assignment officers screen the records of officers in a certain year group for advanced civil schooling (ACS). Candidates are selected on the basis of their duty performance, branch qualification status, and their academic background—both discipline and grades—and availability.

Officers are selected for ACS to support the Army's requirements in specific functional areas, in the United States Military Academy Instructor Program, and in other programs that require advanced degrees. Year Group 1984 will be considered next summer for ACS programs that will begin in 1991.

An officer who is not in Year Group 1984 but is available and has enough time to complete 18 to 24 months of advanced civil schooling and a utilization tour of three to four years should contact his assignment officer.

Any officer who is interested in ACS should make sure copies of his undergraduate transcripts are on file at Infantry Branch, and arrange to take the Graduate Record Examination early enough so that the results will be available when his

file is screened.

Further guidance regarding ACS is available in DA Pamphlet 600-3 and AR 621-1, or from Captain McNulty at AUTOVON 221-5520, commercial 703-325-5520.

## USAR AT IN GERMANY

Annually, 20 Reserve officers are selected for duty with units in the Federal Republic of Germany (FRG) as part of the joint service Reserve Officer Foreign Exchange Program. The training periods are two to four weeks, during which the emphasis is on hands on, "dirty boot" training.

The ideal participants are lieutenant colonels or majors who have operational experience and who are members of units that have mobilization missions in Europe.

Each year, the U.S. Army Reserve, through Forces Command (FORSCOM), solicits applications from its troop program unit officers. Six primary and three alternate candidates are selected to participate.

Any Army Reserve officers who are

interested should direct their inquiries to U.S. Army Reserve Support Center, ATTN: DARP-NC-TSO, 1815 N. Fort Myer Drive, Arlington, VA 22209-1805; AUTOVON 226-3919 or 202-696-3919.

## INFLUENCING YOUR ASSIGNMENTS

Assignment officers are responsible for ensuring that the right officer is placed in the right assignment at the right time. Assignment considerations include, among others, the Army's needs, the officer's professional development, and his qualifications and personal desires.

Assignments are normally made six months in advance for CONUS assignments and nine months in advance for assignments outside CONUS. You can assist this process by using your preference statement and officer record brief.

The best way to influence your assignments is to send a DA Form 483 (preference statement) to the proper address every three years, after you arrive at a new duty station, or whenever your preferences change. Send the statement to

Commander, PERSCOM, ATTN: TAPC-MSR-S, 200 Stovall Street, Alexandria, VA 22332-0414. Unit personnel administration sections have forms available.

Keeping your officer record brief (ORB) up to date is also critical, because it is used to determine your qualifications and availability. Make sure it includes your home and duty addresses and telephone numbers.

Your local personnel office is responsible for updating the form. Your assignment officer at Infantry Branch is limited in making corrections and will do so only after you have tried to use your MILPO. All corrections must be verified before they can be made on your records.

Make sure all of the documents that may pertain to the assignments you want are current—your transcripts, for example, if you want an ROTC assignment. Note, too, that the newest policy change requires a new photograph at least every five years.

Keeping your assignment officer advised of your preferences won't guarantee that you will get the assignment you most desire, but it will help him place you in the right job in the right place at the right time.

